



## Federal Employees: Commerce Department's Reclassification of Three Managerial Positions: Ggd-90-41

By -

Bibliogov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 28 pages. Dimensions: 9.7in. x 7.4in. x 0.1in. Pursuant to a congressional request, GAO examined the Department of Commerce's reclassification of three managerial positions within its Office of Finance and Federal Assistance (OFFA), focusing on whether Commerce properly moved the three positions from the accounting and budgeting occupational grouping to the administrative and clerical grouping. GAO found that an Office of Personnel Management (OPM) review of the classification documents advised that the: (1) Director, Office of Financial Management, position more appropriately belonged in the accounting grouping; (2) Director, OFFA, position, a Senior Executive Service (SES) position, was acceptably classified in the general administrative, clerical, and office services grouping, although a higher-level accounting classification was preferable; and (3) classification documents for the Chief, Financial Management Division, position included conflicting information, although the described duties clearly placed the position in the accounting grouping. GAO also found that: (1) Commerce changed the descriptions for the Director, Office of Financial Management, and Chief, Financial Management Division, positions and reclassified them after the OPM review; (2) Commerce believed that the misclassifications were due to misinterpretation of classification guidelines, although there were allegations that Commerce...

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